



## **An Update from the Head of School Search Committee**

Dear Unity School Community,

We are very pleased to report that our search for Unity School's next Head of School is going well. We have been working in conjunction with the [DRG Talent Advisory Group](#) and our lead consultant, [Andrew Watson](#). The search committee first reviewed the feedback from our community survey and decided upon some of the competencies which will be most important for our next Head of School. Building from this work, we created an Opportunity Statement to send to potential candidates and then used DRG's extensive network, along with effective job posting websites, to share the Unity School story and attract those who align with our mission.

In the end, 34 educational leaders from 13 states and a U.S. territory applied for the position. After a careful review of the 16 most promising candidates, the Committee selected eight school leaders to meet in Zoom interviews and then narrowed the list to four finalists. The four finalists are now set to visit campus in the coming weeks.

Greeting these candidates and learning more about their approach to educational leadership is the next step in the process. We want to make them feel very welcome at Unity School while also gathering feedback from the community about their candidacies. Each candidate will meet with us in a variety of ways including one-on-one, small group, and large group meetings. At the end of these meetings, there will be a chance to provide feedback to the Search Committee before they meet to make their final recommendation to the Board of Directors. As a reminder, members of the Search Committee include:

Harvey Brown, Board of Directors, President  
Charlene Wilkinson, Board of Directors, Vice President  
Richard Hazard, Unity School Alumni Parent  
Laurie Dugan, Unity School Alumni Parent/Unity Church Associate Minister  
Gena Vacha, Unity School Parent/Unity School Director of Events  
Dana Fritzinger, Unity School Alumni Parent/Unity School Innovation Specialist  
Larry Frankel, Unity School Parent  
Alex Ridley, Unity School Parent  
Nick Sadowsky, Unity School Parent  
Kate Szakal, Unity School Parent, USSO President

I hope you will join us in thanking these volunteers. They have given their time and shared their wisdom over the past few months. They have made tough decisions along the way due to the strength of our candidates. We are told that their commitment to Unity School and thoughtfulness in the semifinalist interviews was often noted in follow-up calls between our consultant and the candidates.

Our four finalists are scheduled to visit campus on September 14-15, 21-22, 23-24, and 28-29. We will send copies of their cover letter, resume, and educational/leadership philosophy to you on the day before their arrival. Parents are invited to meet the candidates from 3:30 p.m. to 4:30 p.m. in the school cafeteria on the first afternoon of these visits. At these gatherings, the candidates will make a short (approximately ten minutes) introductory presentation. After that, we are asking candidates to come with a few questions for those in the audience. Following this, the floor will be open to audience questions for the candidates.

After the finalist visits are complete, we will distribute a short survey to gather further input. We will then gather the feedback and conduct more candidate research. Based on the feedback, and work done up until this point, the Search Committee will make their recommendation to the Board of Directors. A final decision will be made followed by the finalization of a contract. We will then quickly make an announcement as to our new Head of School to the community.

Each of our candidates has done an excellent job presenting themselves and learning about Unity School. We are excited to welcome them to campus so that they can see our close-knit community in person.

On behalf of the Unity School Search Committee,

Charlene Wilkinson, Co-Chair

Harvey Brown, Co-Chair